



PERSON SPECIFICATION

Job Title:	Subject Leader of English
Qualifications/Training	<ul style="list-style-type: none"> ▪ Degree in English related area ▪ Qualified Teacher Status ▪ Knowledge of all recent developments in English at KS3 and KS4. ▪ Recent relevant professional development training ▪ Willingness to develop own expertise
Experience	<ul style="list-style-type: none"> ▪ Very successful teaching record ▪ Successful participation in curriculum development ▪ Involved in extra-curricular/enrichment activities ▪ Some involvement in contributing to staff development
Skills, Knowledge and Understanding	<ul style="list-style-type: none"> ▪ Strong communication skills (spoken and written) ▪ Very good organisational skills and inter-personal skills ▪ Ability to work well as part of a team ▪ Willingness to contribute to the wider life of the school including enrichment ▪ Willing to keep developing own subject expertise ▪ Able to use IT effectively, including the use of data to identify and address underachievement ▪ You will possess a deep understanding of pedagogy ▪ An understanding of the evaluation of standards of teaching and learning and dissemination of good practice ▪ Commitment to the highest levels of pupil progress and achievement ▪ Commitment to the ethos of the school
Other Attributes	<ul style="list-style-type: none"> ▪ A commitment to on-going personal development and willingness to undertake appropriate training ▪ Outstanding classroom practitioner ▪ Hard-working with a positive attitude ▪ Able to motivate and enthuse colleagues and promote an atmosphere of co-operation and mutual support ▪ Integrity and reliability ▪ High expectations ▪ Able to prioritise and manage own time effectively ▪ Collaborative ▪ Creative and visionary ▪ Innovative ▪ Enthusiasm and energy ▪ Highly motivated and self-confident ▪ Adaptability and flexibility ▪ Personal impact and presence with staff, pupils and parents ▪ Willingness to 'go the extra mile' to secure success ▪ Strong communication and interpersonal skills ▪ Fully supportive of the Catholic ethos – you do not have to be of the Catholic faith.