



# St Richard's Catholic College

A High Performing Specialist Science School

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Dear Applicant

We are delighted that you have expressed an interest in the post of Subject Leader of English at St Richard's Catholic College. I hope you will find the enclosed information informative and that you will decide to apply for the post.

The school roll is at present 1040. The school enjoys an excellent reputation in the community and our numbers for admissions are over-subscribed each year. The GCSE results (2021-22) were 86% 4-9 grades in English and Maths and 74% 5-9 grades including Maths and English (BASICS measure). English Language results were 92% 4-9 grades, 81% 5-9 grades and 40% 7-9 grades and English Literature results were 92% 4-9 grades, 78% 5-9 grades and 40% 7-9 grades.

Visitors to the school often comment on our 'strong' family atmosphere, supportive ethos and Christ-centred caring environment. Pupils are positive, respectful and fully engaged in their learning. They enjoy coming to school and each is encouraged to develop to the full. Ours is a 'can do' culture with the belief that everyone can achieve. We are a Specialist Science College with High Performing Specialist School status and we have Leading Edge status, Fairtrade Fair Achiever Award status, Artsmark Gold Award and Space Education Quality Mark. In 2018-19, the SSAT awarded the school exceptional Education Awards at Transforming Level for 'Engagement with Stakeholders', 'Climate for Learning' and 'Leadership through Moral Purpose'. In 2019-20 the SSAT awarded the school two further Exceptional Education Awards at Transforming Level in 'Professional Development' and a 'Variety of Teaching Approaches'. In 2020-21, the school was awarded a further Exceptional Education Award at Transforming Level in 'Wellbeing'. We are ambitious to become one of the best schools in England.

The English department is an aspirational one, with a team of talented, hard-working and enthusiastic staff. It is looking for a leader with drive, enthusiasm and a passion for all aspects of English. He/she must be creative in all aspects of his/her work to enthuse and motivate pupils and staff. It is also looking for someone who will bring new ideas and further strengthen its high standards in Teaching and Learning.

The person appointed will play a key role in leading English and ensuring its continuing outstanding success. He/she will need to be a well-qualified, inspirational and outstanding leader ready to take on the responsibility of maximising the potential of pupils of all abilities. He/she will be an excellent classroom practitioner with high expectations for all. He/she will be expected to involve him/herself in all aspects of school life including our professional development programme, leadership programme and enrichment programme. Promotion of the spiritual ethos and pastoral care are also important factors within the school.

The successful candidate must be committed to becoming an outstanding Subject Leader and he/she can rest assured of strong support in achieving this goal. He/she does not have to be of the Catholic faith.

This is a great opportunity for someone looking to further their career in a supportive, forward-thinking school. If you feel you could lead our English department then I look forward to receiving your completed application form with a supporting letter by Wednesday, 8<sup>th</sup> February 2023. The names of two referees should be provided.

If you would like to make an informal visit to the school or speak to a member of the English department, please contact Mrs Sally Jenkins to arrange a convenient time.

I look forward to hearing from you.

Yours sincerely

Miss D Cronin  
Principal

