



St Richard's Catholic College

A High Performing Specialist Science School

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Dear Applicant

Thank you for your enquiry concerning the post of Head of Spanish at St Richard's Catholic College. I hope you will find the enclosed information informative and that you will decide to apply for the post which will commence September 2022.

The school roll is at present 1045. The school enjoys an excellent reputation in the community and our numbers for admissions are over-subscribed each year. The Teacher Assessed Grade results (2020-21) were 92% 4-9 grades in English and Maths and 73% 5-9 grades including Maths and English (BASICS measure). Spanish results were 94% 4-9 grades and 88% 5-9 grades.

Visitors to the school often comment on our 'strong' family atmosphere, supportive ethos and Christ-centred caring environment. Pupils are positive, respectful and fully engaged in their learning. They enjoy coming to school and each is encouraged to develop to the full. Ours is a 'can do' culture with the belief that everyone can achieve. We are a Specialist Science College with High Performing Specialist School status and we have Leading Edge status, Fairtrade Fair Achiever Award status, Artsmark Gold Award and Space Education Quality Mark. In 2018-19, the SSAT awarded the school exceptional Education Awards at Transforming Level for 'Engagement with Stakeholders', 'Climate for Learning' and 'Leadership through Moral Purpose'. In 2019-20 the SSAT awarded the school two further Exceptional Education Awards at Transforming Level in 'Professional Development' and a 'Variety of Teaching Approaches'. In 2020-21, the school was awarded a further Exceptional Education Award at Transforming Level in 'Wellbeing'. We are ambitious to become one of the best schools in England.

The person appointed will play a key role in contributing to the department's continuing success. He/she will need to be a well-qualified, enthusiastic and talented teacher ready to take on the responsibility of maximising the potential of pupils of all abilities. He/she will be an excellent classroom practitioner with high expectations for all. He/she will need to be innovative in his/her approach motivating pupils of all abilities to enjoy languages. He/she will be expected to involve him/herself in all aspects of school life including our professional development programme, leadership programme and extra-curricular programme. Promotion of the spiritual ethos and pastoral care are also important factors within the school.

The Modern Languages department is an aspirational and forward-thinking one, with a team of talented and enthusiastic linguists who work with the ethos of sharing best practice. It is looking for someone who will bring new ideas, strengthen outcomes and extend pupils' talents beyond the curriculum. The demands of the new GCSE are such that the successful applicant would need to be fully involved in the preparation of challenging lessons and resources all the way up to Grade 9. French, German and Spanish are taught throughout the school from Year 7 to GCSE level. The successful candidate will be expected to lead the department in raising outcomes for all groups of pupils.

As well as providing the pupils with an outstanding teaching and learning experience in languages, all staff contribute to clubs, the celebration of MFL festivals and the running of trips.

If you feel you could make a valuable contribution to our MFL department then I look forward to receiving your completed application form with a supporting letter. The closing date for applications is Wednesday, 18th May 2022, however, we encourage you to apply as soon as possible as we may interview on receipt of applications rather than await the closing date. The names of two referees should be provided. If you would like to make an informal visit to the school, please contact Mrs Sally Jenkins to arrange a convenient time.

I look forward to hearing from you.

Yours sincerely

Miss D Cronin
Principal

