



PERSON SPECIFICATION

Job Title:	Head of Spanish
Qualifications:	<ul style="list-style-type: none"> ▪ Degree in MFL related area ▪ Qualified Teacher Status
Experience	<ul style="list-style-type: none"> ▪ Experience of outstanding teaching in Spanish at KS3 and KS4. ▪ A keen interest in developing the teaching of Spanish. ▪ Evidence of an active contribution to the development of the subject across all age groups. ▪ Successful experience of raising pupil achievement and adding value.
Knowledge	<ul style="list-style-type: none"> ▪ A sound knowledge and understanding of The National Curriculum requirements for Spanish and GCSE syllabi for Spanish. ▪ Knowledge of current trends in the teaching of Spanish. ▪ A very good understanding of how to personalise learning so all learners achieve their potential. ▪ A very good understanding of assessment strategies, including Assessment for Learning. ▪ A good understanding of data analysis and the ability to use data to monitor progress and to set challenging targets for improvement.
Skills	<ul style="list-style-type: none"> ▪ Ability to think strategically. ▪ Ability to lead, motivate and work as part of a team. ▪ Ability to inspire, challenge and motivate pupils and team members. ▪ Able to communicate effectively with all stakeholders. ▪ Able to challenge poor performance and offer constructive feedback. ▪ Positive pupil behaviour management skills. ▪ Ability to think creatively and imaginatively to solve problems.
Attributes	<ul style="list-style-type: none"> ▪ High quality classroom practitioner. ▪ Hard-working with a positive attitude. ▪ Integrity and reliability. ▪ High expectations. ▪ Able to prioritise, plan and organise own work and that of pupils. ▪ Collaborative. ▪ Creative and visionary. ▪ Innovative. ▪ Enthusiasm and energy. ▪ Highly motivated and self-confident. ▪ Well-organised. ▪ Adaptability and flexibility. ▪ Personal impact and presence with staff, pupils and parents. ▪ Willingness to 'go the extra mile' to secure success. ▪ Strong communication and interpersonal skills. ▪ Fully supportive of the Catholic ethos but you do not have to be a Catholic.