



PERSON SPECIFICATION

Job Title:	Teacher of Spanish
Qualifications:	<ul style="list-style-type: none"> ▪ Good honours degree in Spanish ▪ Qualified Teacher Status
Experience	<ul style="list-style-type: none"> ▪ Experience of successful teaching or teaching practice in Spanish at KS3 and KS4. ▪ A keen interest in developing the teaching of Spanish. ▪ Awareness of data protection, security and confidentiality. ▪ Effective working relationships with young people of a range of abilities
Knowledge	<ul style="list-style-type: none"> ▪ A sound knowledge and understanding of The National Curriculum Framework for Spanish. ▪ Knowledge of current trends in the teaching of Spanish. ▪ A very good understanding of how children learn. ▪ A good understanding of assessment strategies. ▪ Maintain an up-to-date knowledge and understanding of the professional duties and core standards of teachers. ▪ Know or have an awareness of the assessment requirements and arrangements for Spanish GCSE ▪ Have knowledge and understanding of how to use and adapt a range of teaching, learning and behaviour management strategies. ▪ Be flexible, creative and adept at designing learning sequences within lessons and across lessons that are effective and consistently well-matched to learning objectives and the needs of learners ▪ Know how to make effective personalised provision for those they teach, and how to take practical account of diversity and promote equality and inclusion in their teaching
Skills	<ul style="list-style-type: none"> ▪ Ability to work individually and as part of a team. ▪ Ability to inspire and motivate pupils. ▪ Hardworking with an enthusiastic and positive attitude. ▪ Calm under pressure. ▪ Accuracy and attention to detail. ▪ Willingness to share expertise and knowledge with others. ▪ Willing to learn new skills and adapt existing ones. ▪ Very good ICT skills. ▪ Teach challenging, engaging and motivating lessons. ▪ Convey a genuine passion for languages. ▪ Provide timely, accurate and effective feedback on learners' attainment, progress and areas for development. ▪ Plan, set and assess homework. ▪ Understand how children and young people develop and how the progress, rate of development and wellbeing of learners are affected by a range of developmental, social, religious, ethnic, cultural and linguistic influences. ▪ Manage learners' behaviour constructively by establishing and maintaining a clear and positive framework for discipline. ▪ The ability to communicate clearly both verbally and in writing. ▪ Willing to support the department's extra-curricular/enrichment opportunities.

Attributes	<ul style="list-style-type: none">▪ Ability to manage workload effectively▪ To have an excellent record of attendance and punctuality.▪ A sense of humour, warmth, energy, stamina and resilience.▪ A team player with the ability to establish positive working relationships with staff, pupils and parents.▪ Fully supportive of the Catholic ethos, however, you do not need to be a Catholic.
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