

How the school measures and assesses the impact of the careers programme on pupils

Evaluations of the careers programme are taken at various times, to include the following:

- Careers workshops – verbal feedback from the pupils involved and written feedback from the employers.
- Careers fair – verbal feedback from the pupils and written or verbal feedback from the exhibitors.
- MOCK interview morning – surveys taken from both the pupils and employers.
- Work experience week – surveys taken from both the pupils and the work experience providers. Contact is also made with each placement during the week.
- General feedback – Every year a group of selected pupils in Year 11 receive a survey to ask them to evaluate the career provision they have received.
- One-to-one careers interviews – All the pupils that have a careers interview are asked for feedback on this service.

Examples of the feedback received are available upon request.

All the aspects of the careers provision are then adjusted based on the feedback received.

Destination Measures

Due to the impact of the COVID-19 pandemic, most exams and assessments did not take place in 2019/20 or 2020/21. As a result of this, the government announced that it would not publish school or college level results data in autumn 2020 or autumn 2021.

2018/19 - We also use our destination data to evaluate the programme. This year's measures have shown that we need to provide the pupils with more 1:1 careers interviews.

Pupils left St. Richard's in 2017 – Total number of pupils 205

	Pupils staying in education or employment for at least 2 terms	Apprenticeships	FE College	School Sixth Form	Sixth Form College	Employment or Training	Other	Pupils not staying in education or employment
All Leavers in February 2020	98%	1%	27%	11%	56%	0%	3%	2%
Local authority leavers in February 2020	93%	3%	43%	18%	23%	3%	2%	7%

<https://www.compare-school-performance.service.gov.uk/school/114612/st-richard's-catholic-college>