



Application to become an SLE

Section 1

Application form (to be completed by the SLE applicant)

Applicant details

Title	
Surname	
First name	
Role	
School	
School URN	
School Phase	
Address	
Phone	
Email	

Teaching School Alliance you wish to consider your application.

Eligibility criteria confirmation

a) Do you hold a leadership role or responsibility within your school?

Yes/ No

b) Please indicate how long you have been in this role. If it is less than two years, please provide details of your previous leadership role or responsibility. Please include the name of the school where the role was held.

Your specialism

Please indicate the specialist area(s) that you wish to be designated for.

Your specialism	Mark with a cross	How long in role?
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Leadership and management

Academies and academy		
Transition		
Assessment		
Leadership of CPD		
School business and financial management		
Leadership of curriculum		

Pupil Achievement

Art		
Closing the gap		
Drama		
Design and Technology		
Early Years		
English		
Geography		
History		
ICT		
Maths		
Music		
MFL		
PSHE		
Phonics		
PE		
Science		
SEN		
Support for most able pupils		
RE		

Quality of teaching

Initial Teacher Training and NQT development		
Behaviour and Safety		
Behaviour and discipline		
Attendance		

Question 1

What motivates you to participate in system leadership? (Limit 300 words)

Question 2

Please outline the significant impact of your contribution as a leader to supporting leaders in other schools or to your own school's performance. Please detail the impact and demonstrate clear evidence of your outstanding practice within your area(s) of expertise or specialism (Limit 300 words)

Question 3

Please provide examples of where you have worked sensitively and collaboratively with peer colleagues using coaching or facilitation skills to grow leadership capacity in others leading to sustainable improvements (Limit 300 words)

Question 4

Please provide a clear example of a time when you have significantly challenged, collaborated, motivated and/or inspired your colleagues to establish new, innovative working practices. What was the impact? (Limit 300 words)

Question 5

Please give excerpts from Ofsted reports if your practice has been cited there and/or performance results/outcomes you have been accountable for in your area of work have been commented on. Please reference clearly the Ofsted report(s) where these comments are made as these may be verified (Limit 300 words)

Additional information

Please provide any other information that demonstrates your expert knowledge in your field of expertise in support of your application (Limit 300 words)

Additional requirements

If you are successful, you will be invited to a face-to-face assessment by the teaching school alliance you have selected. If you have any special requirements that they should be aware of, please state these below.

Section 2

Reference (to be completed by the head teacher referee)

SLEs are outstanding leaders, with at least two years' experience and excellent knowledge in a particular field of expertise. They work to support individuals and teams in other schools by providing high-level coaching, mentoring and support, drawing on their knowledge and expertise in their specialist area.

All applicants must meet the essential criteria to be accepted as an SLE. Each application is rigorously assessed against the eligibility criteria. We therefore ask referees to take this into account when making a decision to recommend an applicant for the role.

In accordance with the Data Protection Act, the applicant you are providing a reference for has the right to view this reference, should he or she contact the relevant teaching school in order to see it. Please do not include any information that you would not be happy to discuss with the applicant as part of a professional conversation.

Head teacher details

Name	
Confirmation of role	
School name	
Email address	
How long have you known the applicant?	

1a. Please confirm the applicant's current role.

1b. Does the applicant hold leadership responsibility within your school?

Yes/ No

2. Please provide a supporting statement in the box below on how you consider the applicant meets the following criteria:

- The applicant is an outstanding middle or senior leader with at least two years' experience and excellent knowledge in a particular field of expertise.
- The applicant has a successful track record supported by substantial evidence of impact of working effectively within his or her own school and/or across a group of schools, or working with a range of leaders within a single school.
- The applicant has a commitment to outreach work and the capacity to undertake such work.
- You support their application and the applicant can be released from school for a mutually agreed allocation of time.
- The applicant understands what constitutes 'outstanding' in his or her field of expertise.
- The applicant has an appreciation of how his or her specialism and skills can contribute to the wider school improvement agenda.
- The applicant has an analytical approach to identifying needs and can prioritise accordingly.

3. Do you support this application and agree to the applicant being released from the school for a mutually agreed allocation of time?

Yes/No

4. Please provide evidence to confirm that the applicant has supported a middle or senior leader or group of leaders from another school or academy. Alternatively, please provide details demonstrated with colleagues from within the applicant's own school.

5. Please tick a box below to indicate which statement matches your support for the applicant:

a. I recommend this person unreservedly to undertake the role of an SLE

b. I recommend this person for the role of SLE, but have some reservations

c. I am unable to recommend this person for the role of SLE

6. Additional comments

Thank you for taking the time to complete this form. If you have indicated that you have reservations in recommending or feel unable to recommend this applicant, the teaching school alliance may contact you to discuss the position.

Please return this form to: your local teaching school or a teaching school of your preference

This application will not be considered until this process has been completed.

If you have any queries regarding this application, please refer to the guidance for further help and support or contact the NCTL Teaching School and system leader helpdesk on 0800 085 0984.