

## **Specialist Leader of Education (SLE) New Recruitment Round**

### **What is an SLE?**

SLEs are outstanding middle and senior leaders in positions below the head teacher, with at least two years' leadership experience. They have a particular area of expertise (such as a subject area, early years, behaviour or school business management) and a successful track record of school improvement.

SLEs support leaders in other schools. They have excellent interpersonal skills, are able to work sensitively and collaboratively with others and have a commitment to outreach work. They understand what outstanding leadership practice in their area of specialism looks like and can help other leaders to achieve it in their own context.

The SLE role is about developing other middle and senior leaders so that they have the skills to lead their own teams and improve practice in their own schools. This may be done through one-to-one peer coaching or facilitated group support and could involve a variety of activities, such as data analysis, coaching or joint action planning.

SLEs can come from any school or academy, including nursery, primary, secondary, special, pupil referral unit, independent or free school, or sixth form college. Whilst the individual must be outstanding, his or her school does not have to be.

**The East Sussex Teaching Schools will be running their next recruitment round for SLEs over the summer term.**

Potential SLES can select the Teaching School to whom they would like to be attached and should apply to them directly, the application form is attached. The TSAs have identified some priority areas, such as, maths, English, RE and SENs, but we would welcome applications in any area of expertise.

The deadline for applications is the 24<sup>th</sup> May, 2019, and the Assessment Day will take place at the East Sussex National on the 4<sup>th</sup> July, 2019, in the afternoon. Applicants will be informed if they have been successful by 14<sup>th</sup> June, 2019.

If you have any questions please contact Claire Rivers on [head@st-marks.e-sussex.sch.uk](mailto:head@st-marks.e-sussex.sch.uk) or ring 01825 830375.