



St. Richard's Catholic College

A National Teaching School, a National Support School and a High Performing Specialist Science College



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Principal: D. Cronin, N.P.Q.H., M.A., B.Ed.

September 2018

Dear Applicant

We are delighted that you have expressed an interest in the post of Subject Leader of English at St Richard's Catholic College. The post has arisen due to the retirement of the Subject Leader.

The college roll is at present 1020. The college enjoys an excellent reputation in the community and our numbers for admissions are over-subscribed each year. The examination results (2017-18) were 88% 5 or more 4-9 grades in all subjects; 83% 4-9 grades including English and Maths and 62% 5-9 grades including Maths and English. Results in English Language were 85% 4-9 grades, 70% 5-9 grades and English Literature 90% 4-9 grades, 71% 5-9 grades.

Our last OFSTED inspection (2006) rated the school as outstanding as did our most recent Diocesan Inspection (November 2013) and interim Diocesan Inspection (January 2017). Visitors to the college often comment on our 'strong' family atmosphere, supportive ethos and Christ-centred caring environment. Pupils are positive, respectful and fully engaged in their learning. They enjoy coming to school and each is encouraged to develop to the full. Ours is a 'can do' culture with the belief that everyone can achieve. We are a National Teaching School and National Support School and a Specialist Science College with High Performing Specialist School status and we have Leading Edge status, International School status, Prince's Teaching Institute 2018 Mark, Fairtrade Fair Achiever Award status, Artsmark Gold Award, Space Education Quality Mark as well as Gifted and Talented Lead School status. We are also a partner in the Sussex Maths Hub. We are ambitious to become one of the best schools in England.

The person appointed will play a key role in leading English and ensuring its continuing outstanding success. He/she will need to be a well-qualified, inspirational and outstanding leader ready to take on the responsibility of maximising the potential of pupils of all abilities. He/she will be an excellent classroom practitioner with high expectations for all. He/she will be expected to involve him/herself in all aspects of college life including our professional development programme, leadership programme and extra-curricular programme. Promotion of the spiritual ethos and pastoral care are also important factors within the college.

The English department is an aspirational one, with a team of talented, hard-working and enthusiastic staff. It is looking for someone with drive, enthusiasm and a passion for all aspects of English. He/she must be creative in all aspects of his/her work to enthuse and motivate pupils and staff. It is also looking for someone who will bring new ideas and further strengthen its high standards in Teaching and Learning.

The successful candidate must be committed to becoming an outstanding Subject Leader and can rest assured of strong support in achieving this goal. He/she does not have to be of the Catholic faith.

This is a great opportunity for someone looking to further enhance their career in a supportive, forward-thinking school. If you feel you could make a valuable contribution to our English department then I look forward to receiving your completed application form with a supporting letter by Tuesday, 9th October 2018. The names of two referees should be provided.

If you would like to make an informal visit to the college or speak to a member of the English department, please contact Mrs Sally Jenkins to arrange a convenient time.

I look forward to hearing from you.

Yours sincerely

Miss D Cronin
Principal

