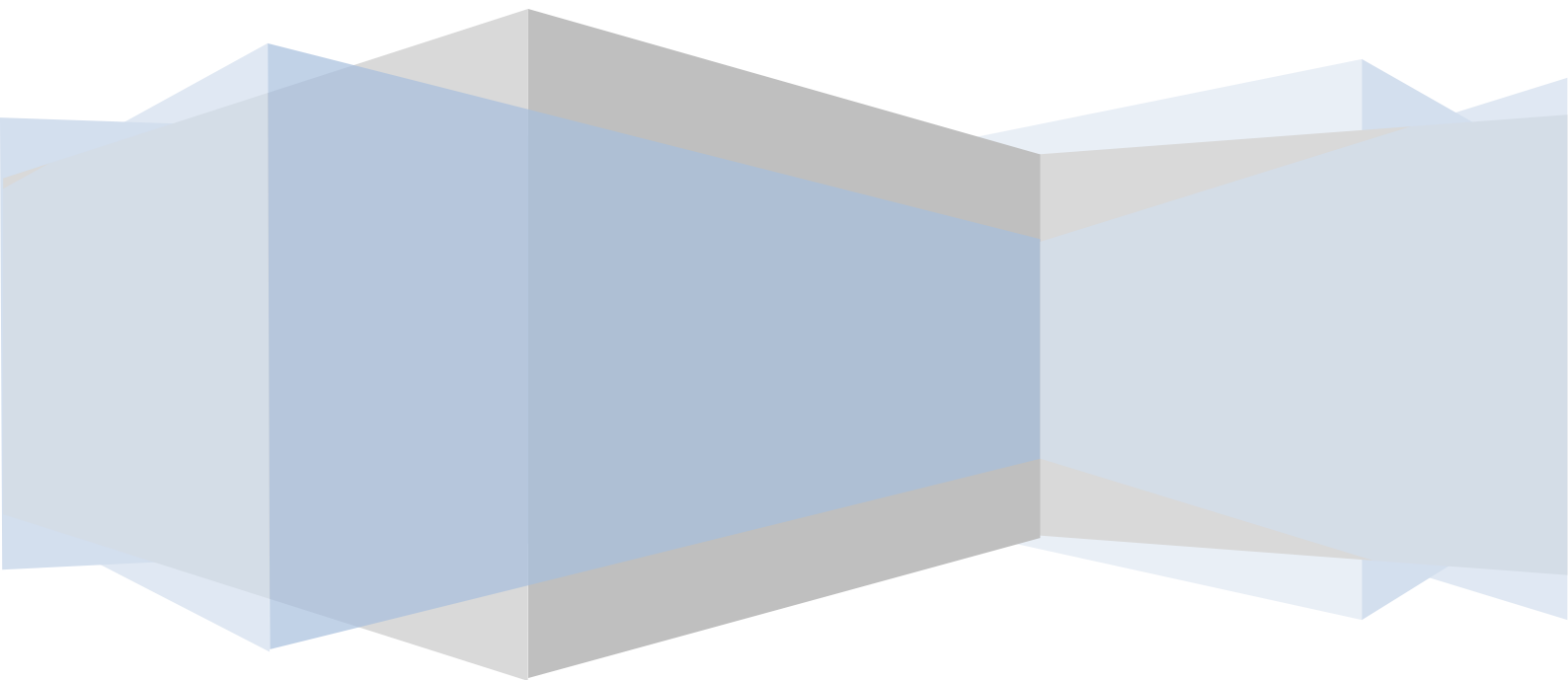




CPD Programme 2018/19.

Enhancing and sustaining excellence.



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Booking and funding.

Please note that all of the programmes, except NPQSL, are advertised and booked through the Portal (<https://childrens.eastsussexlearning.org.uk//cpd/portal.asp?ssid=>) from **25th September 2018**. Using the Portal enables the TSA and EIP to publicise and recruit for programmes from across East & West Sussex, as well as Brighton & Hove and Kent. The recruitment of participants from out of area keeps the costs of programmes down and subsidizes schools in the TSA and EIP.

Rother & Rye EIP and Rother¹ TSA schools will be charged for the programme when booking through the Portal because the administration of two different charging arrangements would increase the cost of using the Portal. However, where indicated, Rother TSA and Rother & Rye EIP schools can reclaim the cost of participation. Your school business manager simply emails Stephen Calladine-Evans (the EIP coordinator, stephen@fulcrumlearning.co.uk) providing the name of the school, the name of the participant, the title of the programme and evidence of payment to iSEND. The cost of participation will then be refunded via Claverham Community College (which administers the budget for Rother & Rye EIP) to the Rother TSA or Rother & Rye EIP school concerned. The cut-off date for reclaiming is 1st May 2019.

Welcome.

2018/19 is the third year of a shared TSA/EIP programme. In the previous academic year 119 participants from 43 schools took part in our programmes. Headteacher evaluations showed that the programmes had a positive impact on teaching and learning, the sharing of professional knowledge and results.

Every year the facilitators make changes to the programme content in response to participant feedback. The main change this year is the separation of our well-received generic teaching and learning professional development programmes in to primary and secondary specific ones. The facilitators are highly experienced in their own phase and the lesson observations and learning walks will be context specific. We have retained a generic approach to middle leadership professional development.

¹ Thrive TSA (lead by St Richard's Catholic College has been renamed Rother TSA from September 2018).

Early Years Excellence Hubs.

The Rother EYEH activities are free to all schools and settings in the Rother and Rye area. Unlike the other activities in this programme the EYEH activities are not available through the Learning Portal.

Booking EYEH activities.

Booking is by email to admin@fulcrumlearning.co.uk, stating the activity, the name of the person attending, the setting of the person attending and a contact email address. To help our administration please book at least 7 working days before the activity.

EYEH Sharing Practice Forums.

Cost: Free to Rother EYEH participants.

	Time	Date	Venue
Forum (topic - parental engagement)	3:45 to 5:45pm	09/10/18	Battle and Langton CEP
	1:15 to 3:15pm	15/10/18	All Saints CEP (Sidley Childrens Centre)
	5:30 to 7:30pm	17/10/18	Rye Primary
Forum (topic - transition)	1:15 to 3:15pm	10/01/19	Rye Primary
	3:45 to 5:45pm	14/01/19	All Saints CEP (Sidley Childrens Centre)
	5:30 to 7:30pm	22/01/19	Battle and Langton CEP
Forum (topic - SEND)	5:30 to 7:30 pm	30/04/19	All Saints CEP (Sidley Childrens Centre)
	1:15 to 3:15pm	07/05/19	Battle and Langton CEP
	3:45 to 5:45pm	21/05/19	Rye Primary

Rother & Rye EIP and Rother TSA.

EYEH Moderation.

Cost: Free to Rother EYEH participants.

	Time	Date	Venue
Moderation	2:00 to 3:30pm	13/11/18	Battle and Langton
	4:00 to 5:30pm	21/11/18	All Saints Nursery
		14/11/18	Rye Primary
	2:00 to 3:30pm	05/03/19	Battle and Langton
	4:00 to 5:30pm	06/03/19	All Saints CEP (Sidley Childrens Centre)
		27/03/19	Rye Primary
	2:00 to 3:30pm	11/06/19	Battle and Langton
		13/06/19	Rye Primary
	4:00 to 5:30pm	19/06/10	TBC

EYEH Professional Development.

Cost: Free to Rother EYEH participants.

Topic ²	Time	Date	Venue
Speech and Language	5:00 to 8:00pm	22/11/18	All Saints CEP (Sidley Childrens Centre)
Numeracy	1:00 to 4:00pm	28/11/18	Rye Primary
Wellbeing	9:00 to 12:00am	29/11/18	Battle and Langton
Wellbeing	9:00 to 12:00am	14/03/19	King Off Primary School (training room)
Numeracy	1:00 to 4:00pm	20/03/19	Battle and Langton CEP
Speech and Language	5:00 to 8:00pm	27/03/19	Rye Primary
Wellbeing	09:00 to 12:00am	26/06/19	Rye Primary

² Please note there are three topics for this year. The sessions are repeated on different dates and in different venues in order to maximise access but the content is identical.

Rother & Rye EIP and Rother TSA.

Numeracy	1:00 to 4:00pm	27/06/19	All Saints CEP (Sidley Childrens Centre)
Speech and Language	5:00 to 8:00pm	02/07/19	Battle and Langton

Supporting teaching and learning.

Teaching Assistant Core Skills Programme.

Cost: £100 per participant (no charge to Rother TSA and Rother & Rye EIP participants)

Refreshments: tea, coffee, water and biscuits.

This programme enriches and develops the practice of teaching assistants who are new to the role or changing the nature of their role. There is an emphasis on practice in the classroom.

	Time	Date	Venue
Session 1. Features of an outstanding TA.	1:30 to 3:30pm.	31 st January	Pebsham Primary Academy
Session 2. Questioning & behaviour for learning.		7 th February	
Session 3. Using data to drive progress & promoting pupil independence.		14 th February	

Rother & Rye EIP and Rother TSA.

Teaching Assistant Focus Interventions Programme.

Cost: £100 per participant (no charge to Rother TSA and Rother & Rye EIP participants)

Refreshments: tea, coffee, water and biscuits.

This programme enriches and develops the practice of strong and experienced teaching assistants, who are ready to move their practice to the next level. There is an emphasis on the development of underperforming and disadvantaged pupils, with a focus on practice in the classroom and targeted interventions.

	Time	Date	Venue
Session 1. Supporting reading and good grammar.	1:30 to 3:30pm.	1 st March	Glenleigh Park Primary Academy
Session 2. Working effectively with EAL pupils.	1:30 to 3:30pm.	8 th March	
Session 3. Pupils with attachment disorders.	1:30 to 3:30pm.	15 th March	

Teaching and learning.

Primary Building Good Practice programme.

Cost: £125 per participant (no charge to Rother TSA and Rother & Rye EIP participants)

This programme is aimed principally at primary phase NQT, NQT +1 and RQT teachers. The programme is focused on effective classroom practice and includes lesson observations, reflection and practice between the sessions.

	Time	Date	Venue
Session 1: challenge, engagement and differentiation	1:30 to 4:00pm	9 th November	Little Common Primary
Session 2: effective starters and plenaries	1:30 to 4:00pm	16 th November	Little Common Primary
Session 3: questioning and assessment	1:30 to 4:00pm	23 rd November	Little Common Primary

Secondary Building Good Practice programme.

Cost: £125 per participant (no charge to Rother TSA and Rother & Rye EIP participants)

Refreshments: tea, coffee, water and biscuits.

This programme is aimed principally at secondary phase NQT, NQT +1 and RQT teachers. The programme is focused on effective classroom practice and includes lesson observations, reflection and practice between the sessions.

	Time	Date	Venue
Session 1: challenge, engagement and differentiation	1:30 to 4:00pm	8 th November	St Richard's Catholic College
Session 2: effective starters and plenaries	1:30 to 4:00pm	15 th November	Claverham Community College
Session 3: questioning and assessment	1:30 to 4:00pm	22 nd November	St Richard's Catholic College

Rother & Rye EIP and Rother TSA.

Primary Being Outstanding Programme.

Cost: £125 per participant (no charge to Rother TSA and Rother & Rye EIP participants)

Refreshments: tea, coffee, water and biscuits.

This programme has a sharp focus on moving teaching practice up a gear, with a demanding schedule that includes lesson observations, reflection and practice between the sessions. This programme has been well-received on previous occasions and is suitable for good primary phase practitioners.

	Time	Date	Venue
Session 1: challenge, high expectations and behaviour for learning	1:30 to 4:00pm	31 st January	King Offa PA
Session 2: pace, engagement and differentiation	1:30 to 4:00pm	7 th February	King Offa PA
Session 3: questioning, assessment and pupil progress	1:30 to 4:00pm	14 th February	King Offa PA

Secondary Being Outstanding Programme.

Cost: £125 per participant (no charge to Rother TSA and Rother & Rye EIP participants)

Refreshments: tea, coffee, water and biscuits.

This programme has a sharp focus on moving teaching practice up a gear, with a demanding schedule that includes lesson observations, reflection and practice between the sessions. This programme has been well-received on previous occasions and is suitable for good secondary phase practitioners.

	Time	Date	Venue
Session 1: challenge, high expectations and behaviour for learning	1:30 to 4:00pm	31 st January	St Richard's Catholic College
Session 2: pace, engagement and differentiation	1:30 to 4:00pm	7 th February	Claverham Community College
Session 3: questioning, assessment and pupil progress	1:30 to 4:00pm	14 th February	St Richard's Catholic College

Middle Leadership.

Middle Leader Development Programme.

Cost: £175 per participant (no charge to Rother TSA and Rother EIP participants)

Refreshments: tea, coffee, water and biscuits.

A programme for new, experienced or aspiring middle leaders of any phase to develop practical skills and theoretical knowledge of leadership practice. Participants conduct inter-
sessional tasks to support and develop practice.

The facilitators are excellent middle and senior leaders from the primary and secondary phases.

	Time	Date	Venue
Session1. Vision and values.	2:00 to 5:00pm	12 th October	St Richard's Catholic College (Bexhill on Sea)
Session 2. Developing your leadership approach.	2:00 to 5:00pm	17 th October	St Peter and St Paul CofE Primary (Bexhill on Sea)
Session 3. Leading innovation and change.	2:00 to 5:00pm	31 st October	St Peter and St Paul CofE Primary (Bexhill on Sea)
Session 4. Teaching and learning.	2:00 to 5:00pm	9 th November	St Richard's Catholic College (Bexhill on Sea)

Rother & Rye EIP and Rother TSA.

Intelligent Facilitation.

Cost: £75 per participant.

Refreshments: tea, coffee, water and biscuits.

This programme is aimed at any school-based practitioner interested in improving their facilitation skills and their ability to lead staff training internally or externally. This three session programme will support staff in developing effective CPD, strategies for engagement and applying coaching strategies.

Course content	Time	Date	Venue
Session 1 - Introductions, ice breakers, planning and engagement.	3:45 to 5:15pm	17 th October	St Richard's Catholic College (Bexhill on Sea)
Session 2 - Presentation skills and challenge		29 th November	
Session 3 - Coaching strategies and evaluation		30 th January	

Senior Leadership.

NPQSL.

Suitable for: Senior leaders and aspirant senior leaders.

Provider: Rother TSA, St Marks TSA and CoLab (University College London)

Cost: £995 (a significant saving compared with registering for delivery in London)

This qualification provides national recognition of your leadership development and professional achievement as a **senior leader** in a school. Further programme details can be obtained at

http://www.leadershipcolab.org.uk/pluginfile.php/14945/mod_page/content/154/NPQSL%20Flyer%202017%202clmn%20mock%20V2.pdf

It's expected that the participant not only has responsibility for leading a team, but is also involved in a range of activities that affect the whole school organisation.

This programme is for:

- senior leaders or those about to take on a substantive senior leader role with whole-school responsibilities
- deputy/assistant heads who are new to post.

Refreshments: Buffet lunch.

Core modules.	Time	Date	Venue
Induction	4:00 to 5:30pm		
Session 2: Succeeding in Senior Leadership	9:30 to 4:00pm	To be arranged to best suit the needs of the participants	To be arranged to best suit the locations of the participants.
Session 3: Leading Teaching and Learning			
Session 4: Leading with Impact			
Session 5: Leading Effective Partnerships			
Session 6: Leading Strategically			

Booking for this programme is via the Institute of Education (London) website at <http://www.lcll.org.uk/new-npqs-application-form-aut-2018.html> Applications for the 2018/19 Cohort must be completed by the end of Term 2.

The new cohort will have an induction session and complete all of the modules by the end of the 2018/2019 academic year. The single written assignment for the course is the application in the participants setting of aspects from the modules, and is supported by the facilitators and extensive online resources.

Bespoke programmes and support.

One to one support.

The EIP and TSA have a range of staff who are able to offer one to one support for schools with bespoke requirements.

Specialist Leaders in Education.

Cost: £350 per day.

Member of staff (Forename)	Member of staff (Surname)	Specialism.
Rob	Doherty	Teaching and leadership of history and humanities subjects; Increasing the proportion of 9 grades in History and humanities; Moving 4 grades to 5 grades; Pastoral leadership; Behaviour management
Philippa	Hoyle	Developing Geography and PSHEe/ Careers education schemes of work across both key stages to work alongside the National Curriculum; Delivering inset to whole staff, small groups and one to one; Developing whole school health and wellbeing interventions, and careers advice and guidance; Developing pastoral care systems and good practice in pupil premium; PSHEe/Careers education; Geography
Geraldine	Machin	Mentoring Maths trainees; Writing the whole school timetable; Curriculum planning.
Una	Reid	Coaching and mentoring; NQT development; Pupil progress and attainment.
Peter	Tadros	Science teaching and leadership; Whole school use of data for progress and intervention; Support for middle level leaders in the use of target setting and data to raise overall achievement.
Elisabeth	Wood	Developing whole school literacy practices, and interventions; Monitoring and tracking whole school literacy; Developing English schemes of work across both key stages to work alongside the National Curriculum and a range of GCSE and iGCSE syllabuses; Delivering inset to whole staff, small groups and one to one; Teacher Training; Induction including NQTs; English.
Kim	Byford	Raising attainment across the arts. Supporting leadership in the arts. Cross-phase partnership in the arts.

The SLEs are brokered through Thrive TSA. Please contact Head teachers PA at St Richard's Catholic College, on 01424 731070.

Rother & Rye EIP and Rother TSA.

Local Leaders in Education.

Cost: £450 per day.

Member of staff (Forename)	Member of staff (Surname)	School
Linda	Appleby	Little Common Primary School
Barbara	Gill	Netherfield CE Primary School
Paul	Swatton	Claverham Community College

The Local Leader of Education Programme is at the heart of a school led system where schools take responsibility for improving pupil outcomes through school to school support. LLEs are successful head teachers who work alongside other school leaders to drive forward improvements and build capacity to ensure that improvements can be sustained.

Please contact the LLE directly.

National Leaders in Education.

Cost: £550 per day.

Member of staff (Forename)	Member of staff (Surname)	School
Angela	Hammill	St Peter & St Paul CE Primary School
Doreen	Cronin	St Richard's Catholic College

The aim of national leaders of education is to increase the leadership capacity of other schools to help raise standards. NLEs must meet the following standards: be judged as outstanding by Ofsted; show consistently high levels of pupil performance and progress or continued improvement over the last 3 years; be above the current minimum standards set by the government; and have outstanding senior and middle leaders who have demonstrated that they have a strong track record and the capacity to provide significant support to under-performing schools.

Please contact the NLE directly.

National Leaders of Governance.

Member of staff (Forename)	Member of staff (Surname)	School
Jenny	Dudgeon	Netherfield CE Primary School.

The role of NLG is to support the development and leadership of the governing body. Please contact the NLG directly.