



TEACHING SCHOOL ALLIANCE

Are you an outstanding teacher with a proven track record of working with teachers within and/or beyond your own organisation?

Our Specialist Leader of Education Recruitment Programme starts Summer 2017.

In collaboration with the Teaching Schools of East Sussex



helping
children
to succeed



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The focus on school led improvement 'delivered by and for teachers' is an opportunity for staff to develop the skills and expertise to work beyond their own school.

Who is the role for?

The role is aimed at teachers and leaders who have been in a leadership role below Headteacher for at least two years. We are looking to recruit in all areas and specifically in:

- Computing – Primary and Secondary
- Early Years
- Primary Maths
- English KS3-4
- Science KS3-4
- MFL - Secondary

What an SLE does?

SLEs focus on developing leadership capacity. While other roles (for example, advanced skills teachers) focused on developing classroom expertise, this role is about developing other leaders so that they have the skills to lead their own teams and improve practice in their own schools.

This may be done through one-to-one or group support and could involve a variety of activities, such as:

- data analysis
- coaching
- facilitating and training
- joint action planning

Who can apply?

You can be from any type or phase. You don't need to be in an outstanding school or a school/college that is part of a teaching school alliance, but your school will need to have the capacity to release you to work in other schools. This will always be via negotiation with your Headteacher.

To be successful in your application, you should have:

- a successful track record of working effectively within your own school and/or across a group of schools, or working with a range of leaders within a single school
- evidence of successfully using coaching and/or facilitation skills to bring about sustainable improvements
- excellent communication and interpersonal skills
- an understanding of what constitutes 'outstanding' in your field of expertise and the ability and confidence to communicate this
- an understanding of how your specialism and skills can contribute to wider school improvement goals
- an analytical approach in identifying and prioritising needs
- the ability to set and establish new and innovative working practices
- the ability to grow leadership capacity in others

How to apply

Guidance and an application form is available on the St Richard's Catholic College website. Applications to be submitted to St Richard's catholic College via teachingschool@strichardscs.com by the end of Term 5 2017.